LAYSPAYING

RPL Pathway

As a way of recognising your existing and current skills and knowledge within formal vocational education and training, a Recognition of Prior Learning (RPL) pathway is available. You may have acquired these skills and knowledge through workplace experience or informal learning programs.

The RPL assessment pathway will consists of the candidate providing evidence of their skills and experience using the Willis Dropped Ovary Technique for spaying cattle.

Upon successful completion of the RPL process, the participant will be awarded a Statement of Attainment. Further, the candidate will then be eligible to apply for accreditation as non-veterinarian spayer (or lay spayer) via the industry-endorsed and operated accreditation scheme.

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STEP 1 - ENROLLMENT

After completing the self-assessment, enrol into the RPL program. Once you have enrolled, you will be provided with the RPL application and Evidence kit.

Cost of Enrolment - $150.00

STEP 2 – SUBMISSION OF RPL APPLICATION AND EVIDENCE

Candidate completes and submits the Application Kit, together with the portfolio of evidence.

The kit should contain:

- General information about you
- A place for you to record your evidence.

Examples of the evidence you may provide in support of your application are:

1. Resume with detailed work history.
2. Job descriptions
3. Written evidence from your employer
4. Certified copied of Statement of Attainments or Qualifications already achieved.
5. Witnessed photographs of work you have undertaken.

General employment documents

- Any position descriptions, copied of tenders or invoices outlining spaying services performed.
- Details of any courses, workshops, seminars, orientation, or induction sessions
- References/letters of recommendation
- Testimonials and references/letters/correspondences/emails from clients
- Any other documentation that may demonstrate industry experience.

Workplace documents

- Any licences

- Certificates/records of training/results of assessment

- Indentures/trade papers

- Certificates/results of assessment – interstate/overseas

- Certificates/results of assessment – universities

- Videos and photographs of work undertaken(see checklist)

- Diaries/task sheets/job sheets/logbooks

- Site training records

- Site competencies held record.

- Membership of relevant professional associations

- Hobbies/interests/special skills outside work relevant to cattle industry skills

- Testimonials and references/letters from clients and previous employers /supervisors

- Industry awards and recognition

- Any other documentation that may demonstrate industry experience in relation to spaying.

Once the Assessor receives this information back from you, they will review your submission and contact you to move into the next section.

At the end of this step, the Assessor will review your supplied application and discuss if any additional evidence is needed to progress to the next step.

After the review of application and prior to Professional Conversation - $1,500.00

STEP 3 – PROFESSIONAL CONVERSATION (VERBAL ASSESSMENT)

An Assessor will conduct a Competency Conversation (recording evidence of your knowledge relevant to the unit of competency AHCLSK338 - Conduct dropped ovary technique procedures for spaying cattle). Pending on the location of the candidate, this may take place via Online or face to face. Generally, this session will take up to 2 hours.

The Assessor will evaluate all information provided in Step 2 and 3 and provide feedback to the candidate.

STEP 4 – PRACTICAL ASSESSMENT

An Assessor will conduct a Competency Conversation (recording evidence of your knowledge relevant to the unit of competency AHCLSK338 - Conduct dropped ovary technique procedures for spaying cattle, along with a Practical Observation to further test the Candidates' knowledge and allow them to demonstrate their practical skills.

Step 3 - After review of practical evidence - $665.00. If you have provided your AgForce membership number, you will receive a discount of $210.00.

STEP 5 – ASSESSMENT EVALUATION

The Assessor will consider all information gathered to form a decision regarding the competency of the Candidate. The following will be used to come to an overall decision:

▸ RPL Candidate Application Kit

▸ Attached information & documents verifying your skills and experience - references, licenses, certificates, resume/employment history, etc.

▸ Competency Conversation with Assessor

▸ Practical Observation Assessment

Your application will be assessed to determine the outcome, where evidence supplied is evaluated against:

1. **Valid**, as a whole the evidence represents the full range of skills and knowledge specified within the Unit(s) of Competency, reflects work-based contexts/situations, and is proven over time & contexts.

2. **Reliable,** the documentation provided should be at the same standard as someone undertaking any other form of assessment.

3. **Authentic**, the evidence presented for assessment is the learner's own work.

4. **Sufficient,** does the evidence satisfy the performance criteria and evidence guide to address competence of the candidate in different contexts i.e. practical, test of knowledge written or verbal and over a period.

5. **Current,** does the evidence demonstrates current competency. This requires the assessment evidence to be from the present or the very recent past and demonstrable to the assessor.

If a candidate is not successful within the RPL process, they may be required to complete gap training and assessment. This will allow the candidate to work towards completing.